



Lyme Community Primary School



LYME COMMUNITY PRIMARY SCHOOL GOVERNOR'S MEETING 28/04/2022:

SCHOOL EQUALITY POLICY ANNUAL REPORT

1 Purpose

- 1.1 To invite Governors to (i) note the outcome of the School's Equality Policy Annual Report, and (ii) approve it for publication on the school's website.

2 Background

The Equality Policy Annual Report sets out the school's performance against (i) its Equality Action Plan, and (ii) its Measurable Equality Objectives

The School's Measurable Equality Objectives were set using the outcomes of the School's Equality Audit and Action Plan, both of which were submitted to Governors on 28/04/22.

Measurable Equality Objectives were set to meet the requirements of the Equality Act 2010 (Specific Duties) Regulations 2011.

In addition, the Equality Act 2010 (Specific Duties) Regulations 2011 require the school to publish information annually to demonstrate compliance with the General Duty of the Equality Act 2010.

Publishing the Equality Policy Annual Report on the School's Website will provide the evidence to meet the publishing requirement of the Specific Duties.

Mrs Jo Roberts is responsible for producing the Equality Policy Annual Report.

3. Outcomes

The school has the following Measurable Equality Objectives:

- | |
|--|
| 1. To ensure that the results of equality monitoring and equality impact assessments inform: policies, INSET priorities, curriculum reviews and school development planning.
*Policy review – continue to use Equality Impact Assessment tool
*Introduction of new practice/review of practice - use Equality Impact Assessment tool |
| 2. To embed The Equality Act 2010 in all school practices.
* Monitoring and evaluation schedule- emphasis on actions of curriculum equality audit impacting on teaching and learning – form part of subject leader report |

Due to the Coronavirus pandemic, the objectives have been carried over from the previous year.

The School's Equality Policy and Action Plan are attached as an Appendix. The key improvements include:

- Simon Cousins, Equality Officer from St. Helens Council, has previously delivered training – refresher training will be given to all staff and governors this academic year.
- A child-friendly Equality Policy has been discussed with a working party of pupils and will be shared with the whole school community.
- The school is working towards reaccreditation for the Rights-Respecting Schools Award – gold.

4. Appendices

- Appendix 1: School Equality Audit
- Appendix 2: School Equality Action Plan
- Appendix 3: Equality Policy – reviewed March 2022
- Appendix 4: Accessibility Plan 2022

Name: Mrs Jo Roberts

Position: Deputy Head teacher

Telephone: 01744 678350

e-mail: jo.roberts@sthelens.org.uk